

## Privacy Policy

1. This Privacy Policy describes how the personal data you provide within this application will be processed and how your privacy rights shall be respected.
2. Before submitting your application, you should carefully read this Privacy Policy. If you do not agree with its terms, please do not provide your personal information.
3. INESC TEC - Instituto de Engenharia de Sistemas e Computadores, Tecnologia e Ciência (INESC TEC), located at Campus da FEUP, Rua Dr. Roberto Frias, 4200 - 465 Porto, Portugal, is the Institution responsible for the planning, management and coordination of the UT Austin Portugal Program. In what concerns the processing of your personal data, INESC TEC is the Data Controller.
4. Your personal data will be processed by the UT Austin Portugal Program team for the management of the applications, and by an international panel of invited academic experts for the evaluation, ranking and selection of the candidates. Your data may be further processed by UT Austin Portugal Program team for statistical, research and archiving purposes. However, in this case, only aggregated data may be disclosed to third parties. The candidates' personal data will not be kept for longer than necessary for its purpose.
5. The categories of Personal Data we will collect refer to:
  - Identification data (e.g. full name, nationality);
  - Contact details (e.g. email, home address, and phone number);
  - Academic qualifications, experience, training, and skills;
  - Employment history;
  - Other personal data provided in your CV and/or Application Form and annexes.
6. The Data Controller has implemented appropriate technical and organizational measures to ensure confidentiality, integrity and security of your personal data and to avoid unauthorized access to such data.
7. Your personal data will not be transferred to third countries outside the EU, except when convenient for the evaluation of the candidates' applications by the international panel of academic experts.
8. In accordance with the provisions of the EU General Data Protection Regulation, you may exercise, at any time, your rights of access, rectification, restriction, erasure, or to object, concerning your personal data.
9. Any queries or requests in connection to the processing of your personal data shall be addressed directly to: [dpo@inesctec.pt](mailto:dpo@inesctec.pt).
10. By submitting your application, you confirm that you have carefully read this privacy policy and you are aware that INESC TEC, as the Data Controller, will process your personal data according to the terms and conditions stated above.